

# Download Coaching Mentoring Quick Study

## Business

Focus on the skills you need There are three mandatory units in this qualification, which you can take as either a Certificate or a Diploma. The first unit, Understanding the skills, principles and practice of effective management coaching and mentoring aims to enable you to understand the role and contribution of coaching and mentoring, and build a business case. What makes coaching successful? Success is often attributed to mutual chemistry, technique, and readiness to learn. I agree that those are important ingredients in the process. Business coaching & mentoring. Organisational development, changes brought about by mergers and acquisitions as well as the need to provide key employees with support through a change of role or career are often catalysts, which inspire companies to seek coaching or mentoring. As organizations race to compete in our increasingly complex and global economy, they are redefining traditional strategies supporting their most important asset – their human capital.